



WHEATON COLLEGE

For Christ & His Kingdom

CHAPLAIN





MISSION

Wheaton College serves Jesus Christ and advances His Kingdom through excellence in liberal arts and graduate programs that educate the whole person to build the church and benefit society worldwide.

EDUCATIONAL PURPOSE

Established in 1860 to educate men and women from diverse ethnic backgrounds in the United States and abroad, Wheaton is a private, residential, and interdenominational Christian liberal arts college. Committed to the principle that truth is revealed by God through Jesus Christ, “in whom are hid all the treasures of wisdom and knowledge” (Colossians 2:3). Wheaton College seeks to relate Christian liberal arts education to contemporary society. The curricular approach integrates faith, learning, and life to produce the biblical perspective needed to generate a Christian response to global needs.

The founders of the College and their successors have consistently maintained that academic excellence and evangelical Christian faith and practice are essential to the high purpose of doing everything for Christ and His Kingdom.

STATUS AND ACCREDITATION

A residential, coeducational, Christian liberal arts college, Wheaton is owned and operated by a self-perpetuating board incorporated in the State of Illinois as “The Trustees of Wheaton College.”

Wheaton College is known for its Christ-centered academic rigor, commitment to the liberal arts, and students who are motivated to work with world-renowned professors and similarly minded classmates. The average ACT score is 29 and SAT score is 1320. The freshman-sophomore retention rate is typically above 90% and the 6-year graduation rate ranges from 88-90%. Wheaton ranks 20th overall in doctoral degrees attained by graduates in the latest National Science Foundation survey and is ranked 61st by US News & World Report out of more than 225 liberal arts colleges. Wheaton offers over 40 undergraduate majors, 15 master degrees and three doctoral degrees. As a residential college, the majority of undergraduate students are involved in a wide variety of co-curricular activities with over 20% of students engaged in intercollegiate athletics and 800 students participating in Conservatory ensembles and other musical programs.

Evangelical in outlook and nondenominational in ecclesiology, the student body consists of approximately 2,300 undergraduates and 700 graduate students representing all 50 states, over 50 countries, and more than 30 church denominations. More than 10% of our graduate enrollment is comprised of international students; nearly 80% of undergraduate students come from outside of Illinois. As stated in our strategic priorities, Wheaton College is committed to increasing the enrollment of international students as well as students of color. For our undergraduate enrollment, typically 5% are international students (F-1 visa) and 10% are missionary kids (MKs) or third culture kids (TCKs). Students of color from the United States represent roughly 30% of the undergraduate student body. We strive for equal enrollment of men and women.

The Wheaton faculty, comprised of over 200 full-time members with 93% percent having earned doctorates, comes from a variety of top universities in the United States and abroad. As active Christians and committed local church members, they are personally invested in the spiritual as well as the intellectual development of their students.

Wheaton offers undergraduate programs leading to the Bachelor of Arts, Bachelor of Science, Bachelor of Music, and Bachelor of Music Education degrees. Graduate degree programs are offered leading to Master of Arts in Bible, Theology and Church History, Master of Arts in Clinical Psychology, Master of Arts in Teaching, Doctor of Philosophy (Ph.D.), Doctor of Psychology (Psy.D.), and Doctor of Ministry (D.Min.). The College is accredited by The Higher Learning Commission of the North Central Association of Colleges and Schools, as well as by the Council for Accreditation of Counseling and Related Educational Programs (CACREP) and the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE); the Doctor of Psychology program is accredited by the Committee on Accreditation of the American Psychological Association. The College is also a member of the National Association of Schools of Music (NASM) and a leader in the Christian College Consortium (CCC) and Council for Christian Colleges and Universities (CCCCU).





WHAT IT'S LIKE TO LIVE IN WHEATON, ILLINOIS

Wheaton's 80-acre campus is located in Wheaton, Illinois, just 25 miles west of Chicago. Only a five-minute walk to downtown Wheaton, and a 30-minute train ride to downtown Chicago, a student at Wheaton enjoys the benefits of life of a college town, and living only a train ride away from the third largest city in the United States.

The city of Wheaton was established as a small railroad community in the late 1850s. It is now home to 55,000 residents and a variety of shops and restaurants.

Student favorites in downtown Wheaton include Egglectic Café, Shane's Deli and the French Market on Saturday mornings. Wheaton is also home to one of the top ten public libraries in the nation and 52 parks. Students can enjoy beautiful lakes and forest preserves year-round. Nearby suburbs of Glen Ellyn and Naperville are other student favorites for restaurants, stores, and coffee shops.

Downtown Chicago

Wheaton's campus is a block away from the College Ave train station where students can purchase an affordable weekend pass to downtown Chicago.

Full of parks, museums, and other cultural sights such as the Lyric Opera and sport stadiums like Wrigley Field, students regularly take advantage of Wheaton's close proximity to this great city. Wheaton College also offers many Chicago based programs and outreaches including Wheaton in Chicago, Urban Ministries and Chicago Evangelism Team.



THE OPPORTUNITY

Wheaton College seeks an exceptional individual to serve as its next Chaplain. The Chaplain gives leadership for the spiritual formation of the campus community and provides pastoral care for students, faculty, and staff.

REPORTING RELATIONSHIPS

Reports to:

College President

Supervises:

Graduate School Chaplain; Associate Chaplain for Worship Arts; Ministry Associates; and Administrative Assistant

RESPONSIBILITIES & EXPECTATIONS

- Manages an effective and cohesive ministry team that together accomplishes the goals of the Chaplain's Office.
- Fosters a healthy spiritual climate on campus, growing programs and services for spiritual formation within the framework of Life with God Together.
- Directs the undergraduate chapel program and oversees the graduate chapel program, leading students to worship the Triune God.
- Preaches God's Word monthly in chapel and speaks as requested at College-related activities.
- Provides pastoral care and spiritual counsel for students, faculty, and staff.
- Encourages an institutional emphasis on prayer through planning and programming with students, faculty, and staff.
- Provides overall supervision for the Student Chaplains, Chapel Bands, and Discipleship Ministries.
- Collaborates with Student Development in providing ministry opportunities and caring for student needs.
- Facilitates connections with diverse evangelical churches and encourages strong student commitments to local congregations.
- Serves on the President's Advisory Council on Sexual Identity.

This job description is intended to represent key areas of responsibilities; specific assignments may vary from time to time, and other duties may be assigned.

CANDIDATE PROFILE: WHAT YOU BRING

The following describes many of the characteristics of the ideal candidate for the Chaplain:

Education & Experience

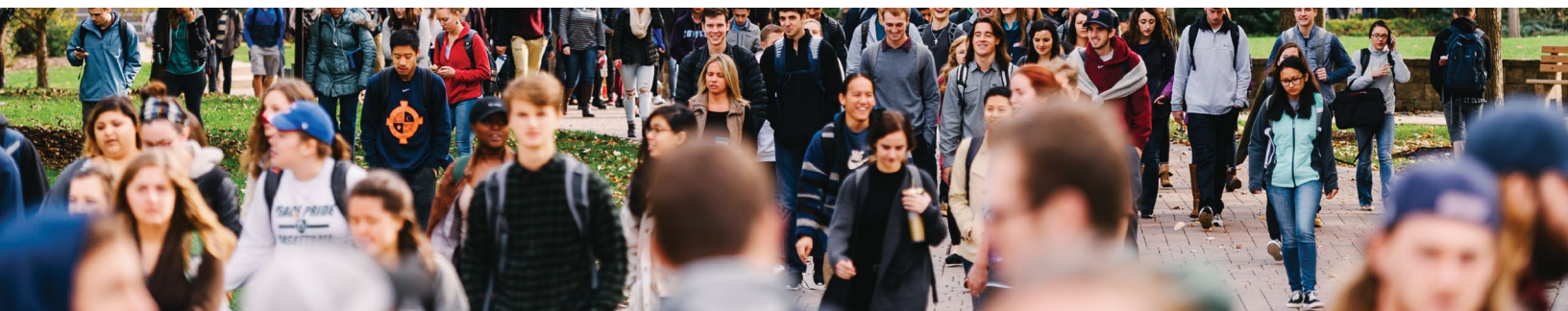
- Master of Divinity degree, or equivalent; doctorate preferred
- Ordination in a recognized ecclesiastical body
- At least ten years of experience as a ministry leader in a local church, on a college campus, or through an evangelical outreach agency
- Cultural and cross-cultural competency, especially regarding gender, race, ethnicity, nationality, and class in both global and domestic contexts.
- Full and unreserved commitment to the Wheaton College Statement of Faith and Community Covenant

Christian Character

- Displays a vibrant testimony of authentic faith in Christ and a heart for people that draws students, faculty, and staff into personal friendship and inspires them to follow Jesus.
- Finds personal identity in Jesus Christ in ways that foster holiness, humility, compassion, joy, perseverance, courage, and good humor.
- Lives in genuine dependence on the Holy Spirit and cultivates a life of prayer.
- Sustains a deep commitment to the evangelical theology of Wheaton's Statement of Faith and exemplifies the moral commitments in Wheaton's Community Covenant.

Community Values

- Wholeheartedly supports the curricular and co-curricular academic mission of Wheaton as a liberal arts college and graduate school and earns the respect of faculty and others by engaging the life of the mind under the lordship of Jesus Christ.
- Expresses open-hearted appreciation for the history and practice of the wide range of evangelical traditions represented on Wheaton's campus, including diverse approaches to worship.
- Embraces ethnic diversity, builds strong relationships across cultures, prudently navigates differences in race, gender, and class, and cherishes the full range of gifts and callings that God has given to women and men in the body of Christ.
- Champions evangelism as a way of life, teaching and modeling the biblical priority of winning people to Christ by proclaiming his death and resurrection.
- Cultivates genuine love for the local church as the primary locus for membership in Christ-centered community, lifelong discipleship to Jesus Christ, and participation in public worship, including the sacraments.



Ministerial Competencies

- Joyfully and reverently leads people in praise to the Triune God, helping to make chapel worship the heartbeat of campus spiritual life.
- Faithfully teaches and preaches the Bible with expository excellence, giving fresh insight into God's Word, addressing theological nuances, grounding everyday life in the grace of the gospel, challenging prevailing idolatries and injustices, and inspiring students and others to surrender body and soul in service to Jesus Christ.
- Invites a diversity of effective chapel speakers who share Wheaton's theological convictions to address the full range of critical issues that face the evangelical community worldwide, preparing college students for future service to Christ and His Kingdom.
- Casts vision, builds consensus, and empowers a gifted ministry team that thoughtfully and creatively plans more than one hundred worship services and oversees a campus-wide discipleship program that reaches as many as a thousand students each year.
- Offers skilled, sensitive pastoral counsel to students and others who need biblical insight, personal care, and spiritual direction, especially in times of difficulty or distress.
- Provides calm, comforting leadership through crises that affect the emotional and spiritual well-being of the campus community.
- Gives wise pastoral guidance and astute, well-informed theological counsel to the College in navigating complex, controversial issues at the intersection of Christianity and culture.
- Communicates clearly to diverse audiences through the written and spoken word.





Applications & Nominations

Wheaton College is an evangelical Protestant Christian liberal arts college whose faculty and staff affirm a [Statement of Faith](#) and adhere to lifestyle expectations of the Wheaton College [Community Covenant](#).

[Click here](#) to begin the application process. Beginning the process will include submission of a resume, along with a letter describing your conversion to faith in Christ, your ongoing walk with Jesus, and the way you express your faith in the life of the church. **Priority will be given to materials submitted by March 4, 2022.**

All inquiries, nominations, and applications will be held in strictest confidence, and references will not be contacted without the applicant's expressed permission.

This search is being supported by Vanderbloemen. Inquiries and nominations can be directed to:

Brian Jensen

Executive Search Consultant

Vanderbloemen

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Houston, Texas 77098

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Wheaton is an equal opportunity employer committed to recruiting and retaining a diverse and talented workforce and student body. We encourage the expression of multiple perspectives within a Christian worldview, inside and outside the classroom. Additionally, Wheaton College aspires to provide a physically safe environment for students, staff, and faculty to learn and work. In support of this objective, the College requires background checks for final candidates, after an employment offer is extended. Employment is contingent upon successful completion of a background check.